

Team Lead Role Description

(Updated: December 4th, 2025)

Vision Statement

Dream Team Leads ensure smooth and excellent ministry environments that reflect Jesus; all while empowering volunteers to serve with confidence.

Role Summary

Team Leads oversee and protect their specific ministry area by ensuring the operational excellence, logistical clarity, and smooth execution of their ministry area during weekend and midweek services.

Team Leads oversee the Dream Team roster, coordinate volunteers effectively, and they answer any problems before they arise. Team Leads are culture carriers. They aim to set the tone, model Christlike service, and create an environment where all of Cross Church Dream Team thrive.

While pastoral shepherding happens through the small group structure, Team Leads focus on helping the Dream Team serve effectively and joyfully each week.

Team Leads have Dream Team Coaches to help support them in all that they need. Dream Team Coaches don't take the place of our Staff but they are there as an extra layer of support.

Role Responsibilities

- 1. Coordinate Operations** - *Team Leads ensure all logistical details and volunteer coordination are executed with clarity and excellence.*
- 2. Cultivate Culture** - *Team Leads create a setting that exemplifies the values of Cross Church; and by doing so they foster a healthy and engaging environment.*
- 3. Champion Dream Team** - *Team Leads actively involve Dream Team in ministry service by helping each person feel connected and confident in their ministry assignment.*

Qualifications

- 1. Christlike Character** - *Team Leads strive to look like Christ in all that they do. They clearly demonstrate spiritual maturity, humility, and integrity.*
- 2. Ministry Competency**- *Team Leads show strong traits of organizational leadership and effective communication. They are trusted with solve problems if they were to arrive.*
- 3. Commitment to Cross Church** - *Team Leads are reliable and easy to depend on; while also showing a deep dedication to the mission of Cross Church.*